

PASSIONATE ABOUT PEOPLE & TECH

WE EASE HR OPS & FOCUS ON GROWTH



**A HOLISTIC
EMPLOYEE
MANAGEMENT
PLATFORM**



**300+
CLIENTS**

**20+
INDUSTRY VERTICALS**

**100+
FEATURES**



2 Irresistible exclusive offers for GHRC customers

- ★ **20% discount to GHRC customers on all 247HRM packages**
- ★ **3 months additional free subscription on annual plans**

**THE SPECIAL
GHRC
PROMOTION!**



Why is 247HRM the right choice??

- Holistic Software covering HRMS, PMS & Workforce Culture
- Powerful Masters and Reports to make information based HR decisions
- Custom filters to view granular data
- Enables departments with quick approvals 'Smart Auth' & 'Action Planning' Tools
- Empowers leaders with Timesheets, custom dashboards & Insights
- Robust Attendance management with shifts and OT rules
- Highly customizable Performance Management and Talent Analysis modules to drive growth
- State of the art Surveys & feedback tools
- Dedicated service personnel

247HRM!

Great Dashboards
Actionable Insights
Customisable
Workflows
Tailor Made Reports
Easy to use Masters



HR OPS!

HRIS

Payroll SaaS

Payroll Outsourcing

Attendance Management System

Timesheets

Leave Management System

Social Dashboard

Employee Advances

Applicant Tracking System

Employee Reimbursement

Employee Asset Management

Rewards

USPs

Live Dashboards for CXO, HR, Mgr

100+ Reports & Masters

IOS & Android Mobile Apps

Easy Calendar View

Dedicated Service Personnel

Quick Biometric Integration

Geo tagged Attendance Option

Recognition through Social

Exhaustive Profile Page



**HR STRATEGY
&
WORKPLACE
CULTURE!**

- Talent Analysis**
- Performance Management System**
- Competencies Assessment**
- 360 degree Feedback**
- Action Planning**
- Smart Authorizations & Ideabox**
- Learning Management System**
- Emp Engagement Analysis**
- Emp Wellbeing Analysis**
- Customised Survey Based Analysis**
- Consulting & Workshops**

Our USPs

- Work planning
- Automated Appraisals
- Root Cause Analysis
- Action Planning digitised
- Customised Approvals
- Actionable Insights
- Recommendations of decisions
- Curated Workshops

24/7 HRM



ICAI

Institute of Chartered Accountants of India



300+ CLIENTS





The Institute of Chartered Accountants of India



GLOBAL ALUMINIUM
BUILDING WORLD'S PROFILE

CLIENT PROFILE & FEEDBACK

Solutions	Smart Authorizations Timesheets Performance Management	Complete HRMS Payroll Outsourcing Performance Management	Complete HRMS, Payroll SaaS, ATS, Performance Management Learning Management
Using 247 HRM	2023	2022	2022
No. of employees	1000	1200	1400
No. of branches	20	2	2
Objective	Improve productivity of employees/ contractors Automate a customised appraisal process Automate all approvals	Ensure Accountability Work planning Merit based Appraisals	Monitor leave and attendance Assign trainings Merit based Appraisals
How	Merit based customised Appraisals. Automate all approvals such as NOCs, loans, advances, etc Analyse Time spent by individual on projects & tasks	Talent Analysis, Performance Management System, HR Ops and Payroll Outsourcing service Leave & attendance of employees	Performance Management System, HR Ops, Learning Management System, Leave & attendance of employees
Feedback	47HRM is relatively a user friendly software. It has helped us to track many things in terms of attendance, leaves, salary Heads etc. It is very easy to use. Even the support was also very good	Happy with service, enhancements and proactiveness	Regular enhancements and responsive



FREQ ASKED QUESTIONS

How could i choose the right package/ features?

- 247HRM offers 3 standard packages(Shoot, Sapling & Tree) to choose from. Additionally, Customised packages can be curated as per need after an exploration call with you.

Can i get a demo of the product? If yes, who do i connect with?

- Yes, A 247HRM specialist will give a detailed demo of the product and also provide a 2-day test link to the client if needed. You could use this link <https://www.247hrm.com/contact-us/> to schedule a demo or email on info@247hrm.com

What is the price of the subscription?

- You could view the package-wise subscription details like price and features list of each package using the link <https://www.247hrm.com/pricing/> Customised packages can be curated as per need and in such a case the price shall vary based on the choice of features. You could choose any one of the following terms of subscription: 3, 6 12 or 24 month subscription following which your account will be due for renewal and renewed upon payment

How many days does it take for implementation?

- Implementation period varies from 12 days to 20 days subject to no feature customisations requested

Is there a dedicated Service personnel to an account?

- Yes, When your account is created, a dedicated service personnel will be assigned to your account. You will also receive contact details of the service personnel and escalation matrix.

Are there guides to help the user on the portal?

- Yes, the users can use the guide in the portal to access feature details like applying for leave, how to mark attendance, how to access the appraisal form etc

What is the procedure to terminate the subscription?

- You could write to your service personnel to terminate the subscription. A refund of the advance received towards the subscription paid by you shall be done after deducting the prorated amount for the term lapsed along with an additional 2-months subscription amount. The implementation charges are non-refundable.