Prismforce

Bridge Skill Gap with AI-Powered Insights and Real-Time Skills Visibility

Andrew Smith

Total skill with rating

64

Andrew Smith
Full stack developer

Skills

HTML   Java script   PHP

MySQL   Grunt   CouchDB   GIT

Node.js

Junior Software E...
Your current role

Skill suggestion

MangoDB   ★2 ⟶ ★3
ⓘ

Angular 2
ⓘ

Senior Software E...
Software Engineering

Principal Software...
Software Engineering

Engineer Manager

VP Engineering

VP Engineering
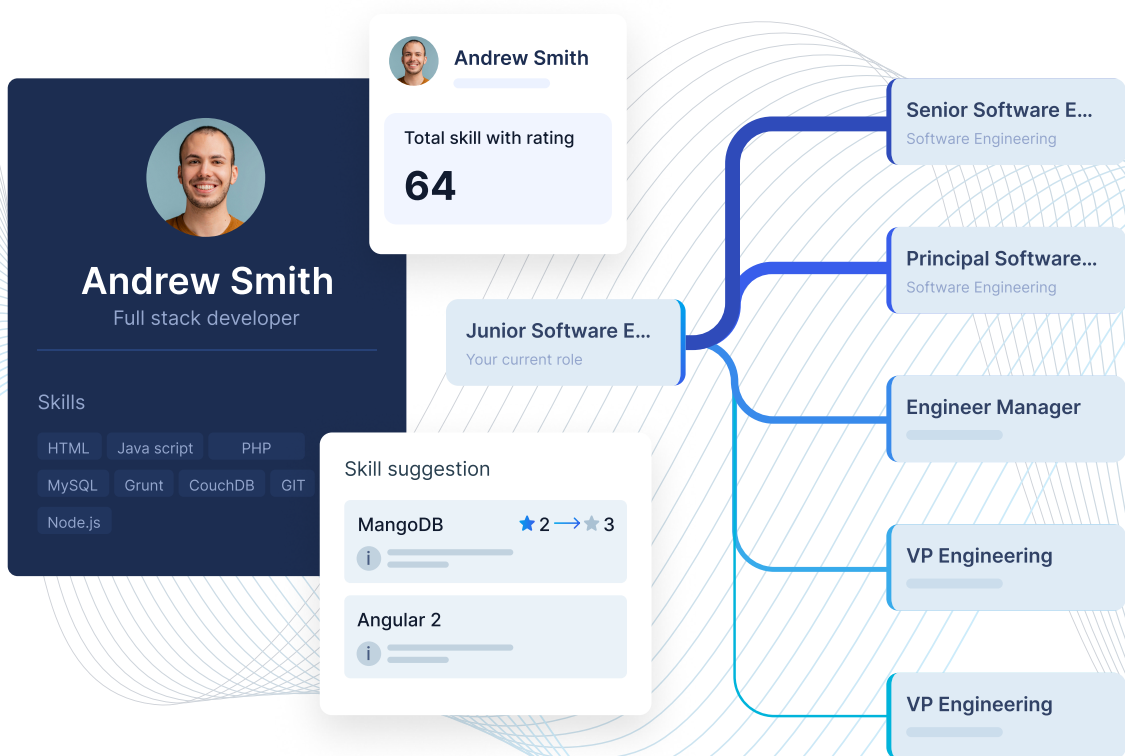
WHY SKILLPRISM

Today, businesses operate in the era of rapidly changing skill landscapes, incomplete records of employee skills and a lack of clarity on Employee-Project Fit. This results in hidden skill gaps, increased Time-to-Fulfillment and low ROI on employee cost.

SkillPrism uses AI and Deep Learning to capture employee skills from structured/ unstructured data sources, build skill inventories, improve employee project readiness and maximize ROI on employee investment.

WHO IS SKILLPRISM FOR?

👥 Employees

Employees get insight into what skills they need to build, the right resources to consume, updated skill profiles and the ability to showcase new skills in order to take up the right projects.

👤 Resource Manager

Resource managers get a birds-eye view into skill distribution and availability, assign the right employee to projects across multiple engagements and reduce time-to-fulfillment.

👤 Chief Delivery Officer

CDOs get the ability to know the right employee for the right project, holistically understand employee potential, ensure Project-Employee Fit, and execute smart resource reallocation.

👑 L & D Leaders

L & D leaders understand which skills an employee needs to learn, build mapped learning journeys, help employees create business impact and maximize LMS investment.

HOW SKILLPRISM WORKS

1. **Scalable Skill Frameworks:** Allows You To Leverage 15+ Configurable Attributes For Each Skill, Build 360* Profiles With Holistic Team View And Get Market Intelligence On Skill Clusters

2. **Automatic Proficiency Scoring:** Lets You Track And Score Skill Efficiency And Create An 80% Accurate Skill Profile Without Data Entry Or Admin Burden- Taking Both Current And Aspirational Proficiencies Into Account.

3. **Auto-Profiling And Multi-Source Skill Capture:** Uses Unstructured Data From Resumes, ATS, LMS, LinkedIn, StackOverflow, GitHub, Project Allocations, Client Feedback, Etc. To Profile Employees.

4. **Specialization Mapping:** Match Employee Skills To The Specializations Needed For Company Goals And Personal Career Growth.

5. **AI-Driven Course Recommendations:** SkillPrism Integrates Deeply With Your LMS And Other Systems Of Content Storage To Recommend The Right Courses For Employees To Consume.

6. **Skill Reporting And Dashboarding:** With 30+ Customizable Skill Reports, Live Dashboards, And 1-Click Resume Builders, Measure And Manage Employee Skill Development With Ease.

One Unified AI Platform For Talent Management

SkillPrism is an AI-driven, comprehensive skill intelligence solution built by Prismforce. By aggregating employee skill data and offering a complete view of skills and competencies, SkillPrism enables organizations to make informed decisions regarding workforce planning and development.

BOOK A DEMO