

360 Feedback Survey

● Introduction

Leadership Actions

Efficiency

Communication

Meaning

Empowerment

Growth

Balance

Rewards

Safety

Belonging

Enjoyment

Happiness

Additional Feedback

Thank you

Welcome and thank you for being here.

The purpose of this survey is to provide valuable feedback for John Smith.

Your responses to this survey will provide valuable feedback to increase self-awareness and assist with professional growth.

Your workplace supports growth.

This is what amazing workplaces do. One step toward that goal is to provide leadership feedback to employees. That is where you come in.



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What is a 360° Feedback Survey?

A 360° Feedback Survey is a way to measure employee performance based on feedback from multiple people across a company. Generally, those people include:

1. A self-review
2. Direct reports (if applicable)
3. Peers
4. Customers (if applicable)
5. Senior leaders (if applicable)
6. The person's direct manager



Benefits of a 360° Feedback Survey

By gathering feedback this way, a workplace gains 360-degree visibility into performance, perception, and proficiency. In terms of benefits for the person being reviewed, 360° Feedback Surveys are a valuable tool to increase self-awareness and develop professionally.



Self-Awareness



Professional Development



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How this survey works:

1. Yes/No statements and questions.

When answering Yes/No statements or questions, an answer of Yes means **yes or mostly yes** and No means **no or mostly no**. You can also share additional information by clicking the comment icon to the right and leaving a comment. Let's give this a try.

Please read the statement or question below. Answer how you feel by clicking the Yes or No button. You may also click the comment icon if you would like to leave a comment (optional).

I am sort of excited to take this survey.



2. "How do you feel..." questions.

For these questions please select the answer that best represents how you feel by clicking on the faces below. Let's give this a try. Please read the question below. Then click the feeling that best describes how you feel about the question asked.

How do you feel today?



Very Happy.



Happy.



Satisfied.



Unsatisfied.



Unhappy.



Very Unhappy.

Please tell us more (optional)



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Leadership Actions: Explained

What is Leadership?

Leadership is simply the action of leading a group of people. In a workplace, leadership is the action of leading a group of people to get things done in alignment with the workplace's mission or purpose.

Leadership is also a word used to describe the people in leadership roles at a workplace. Leaders often have titles like supervisor, manager, director, executive, or "my boss."

What are Leadership Actions?

Leadership actions are the actions leaders take (or don't take) while leading a group of people. They are the way leaders "act" while leading.



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1. John explains things simply so that everyone understands.

Yes No 

2. John creates a safe working environment where people are not made fun of, criticized, or mocked.

Yes No 



3. John makes time to find out how people are doing on a weekly basis.

Yes No 



4. John is responsive to their team's needs and questions.

Yes No 

5. John provides help and feedback when people want it.

Yes No 

6. John makes an effort to ensure people feel welcome and included.

Yes No 

7. John cares about quality work.

Yes No 

8. John helps get things done quickly, efficiently, and on time.

Yes No 

9. John makes time to recognize people's good work.

Yes No 

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Overall, how do you feel about how John acts while doing their job?



Really good.



Good.



Satisfied.



Unsatisfied.



Bad.



It's the worst.



Please tell us more (optional)



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Efficiency: Explained



What is Efficiency?

Efficiency simply means achieving maximum productivity (getting things done) with minimum wasted effort or expense. The origin of the word efficiency comes from Latin and means "to accomplish."



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Efficiency simply means achieving maximum productivity (getting things done) with minimum wasted effort or expense. The origin of the word efficiency comes from Latin and means "to accomplish."



1. John makes sure that meetings accomplish something valuable for all attendees.

Yes

No



2. Tasks and projects John works on get done on time.

Yes

No



3. John creates and shares agendas for meetings John runs.

Yes

No



4. John recognizes and acknowledges team members who come up with ideas to improve efficiency.

Yes

No



5. John improves processes to make them more effective.

Yes

No



6. John encourages team members to share ideas to improve efficiency.

Yes

No



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How often do you feel like John is highly productive at work?



Nearly all the time.



Most of the time.



Enough of the time.



Not enough of the time.



Rarely.



Never.



Please tell us more (optional)

