

# 360 Feedback Survey Introduction Leadership Actions Efficiency Communication Meaning **Empowerment** Growth Balance Rewards Belonging Enjoyment Happiness Additional Feedback Thank you -<u>`</u>ó.-

## What is a 360° Feedback Survey?

A 360° Feedback Survey is a way to measure employee performance based on feedback from multiple people across a company. Generally, those people include:

- 1. A self-review
- 2. Direct reports (if applicable)
- 3. Peers
- **←**
- 4. Customers (if applicable)
- 5. Senior leaders (if applicable)
- 6. The person's direct manager





#### Benefits of a 360° Feedback Survey

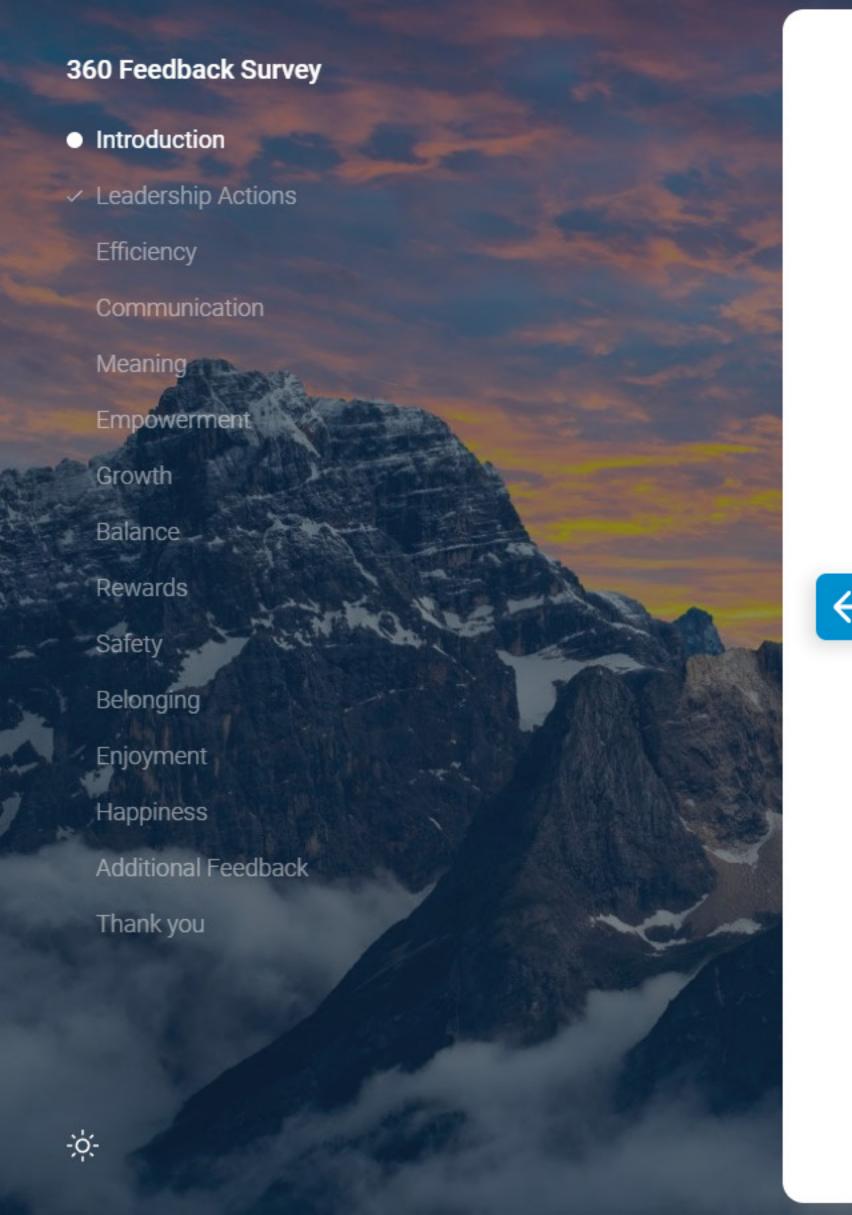
By gathering feedback this way, a workplace gains 360-degree visibility into performance, perception, and proficiency. In terms of benefits for the person being reviewed, 360° Feedback Surveys are a valuable tool to increase self-awareness and develop professionally.



Self-Awareness



Professional Development



### How this survey works:

#### 1. Yes/No statements and questions.

When answering Yes/No statements or questions, an answer of Yes means **yes or mostly yes** and No means **no or mostly no**. You can also share additional information by clicking the comment icon to the right and leaving a comment. Let's give this a try.

Please read the statement or question below. Answer how you feel by clicking the Yes or No button. You may also click the comment icon if you would like to leave a comment (optional).

I am sort of excited to take this survey.







### 2. "How do you feel..." questions.

For these questions please select the answer that best represents how you feel by clicking on the faces below. Let's give this a try. Please read the question below. Then click the feeling that best describes how you feel about the question asked.

### How do you feel today?



Very Happy.



Нарру.



Satisfied.



Unsatisfied.



Unhappy.



Very Unhappy.

Please tell us more (optional)

