



HireGains

BUSTING THE MYTHS ABOUT REDEPLOYMENT

Redeploying talent isn't just shifting roles, it's a strategic way to retain and optimize your workforce.

REDEPLOYMENT IS ONLY FOR UNDERPERFORMERS

❌ Myth: Redeployment is just a way to move struggling employees around.

✅ Reality: High-performing employees outgrow roles, business needs shift, and redeployment helps keep top talent engaged and growing instead of losing them to competitors.



REDEPLOYMENT CREATES DISRUPTION

❌ **Myth:** Moving employees between roles causes instability and confusion.

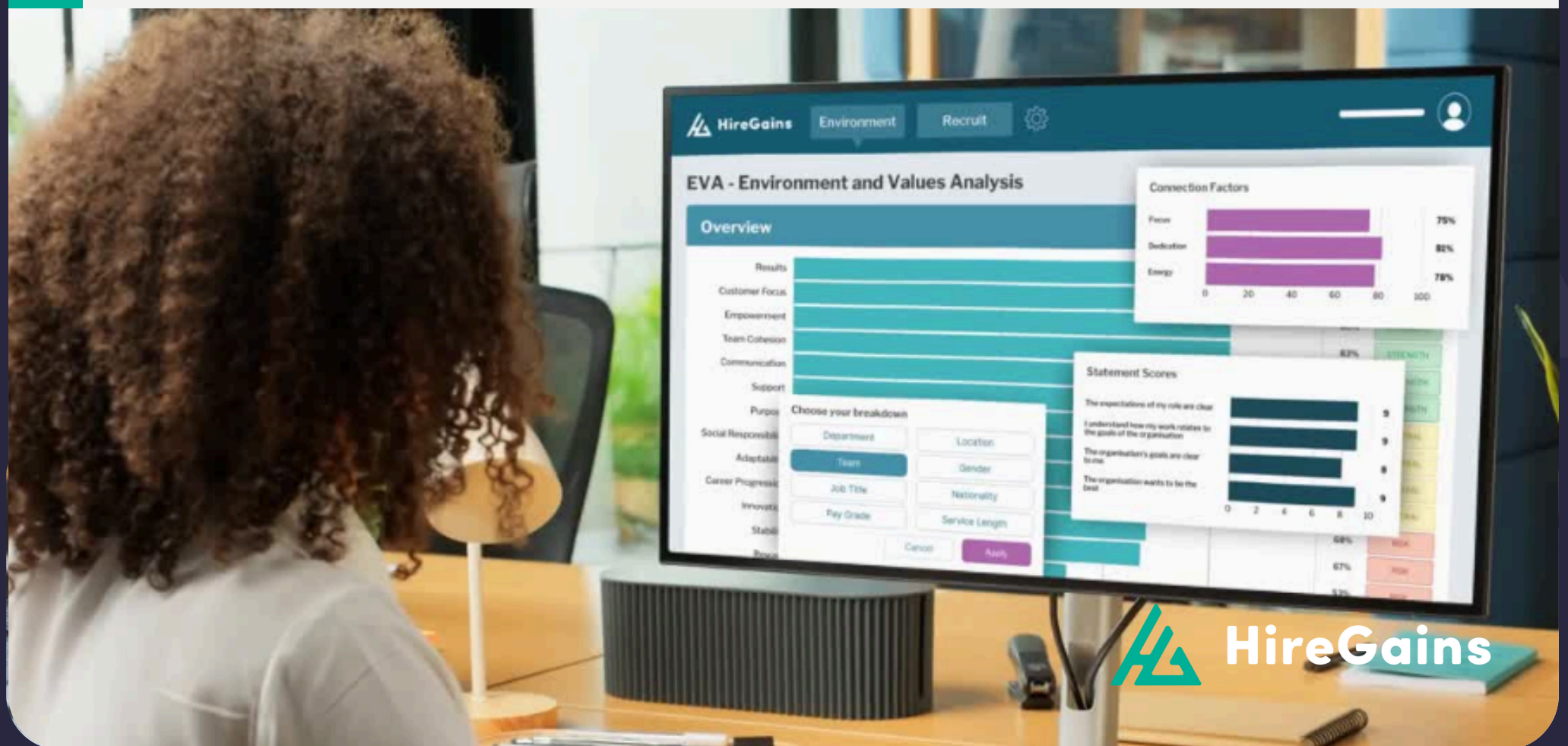
✅ **Reality:** With structured processes and clear communication, redeployment strengthens teams, improves agility, and aligns skills with evolving business needs, without disrupting productivity.



IT'S EASIER TO HIRE EXTERNALLY

❌ **Myth:** It's faster and more effective to bring in external talent rather than redeploy internally.

✅ **Reality:** External hiring can cost 50-60% of an employee's salary and take months to onboard. Redeployment leverages existing knowledge and skills, leading to faster adaptation and stronger retention.



MAKE REDEPLOYMENT WORK FOR YOU

Smart redeployment strategies save costs, increase engagement, and future-proof your workforce.

Want to explore how redeployment can work for your business?

Contact us!



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