# "Behind the Scenes of Writing *The Inner Engine*" — and the Unexpected Battle I Didn't See Coming

# When I started writing *The Inner Engine*, I believed the hardest part would be the ideas.

I was wrong.

The hardest part was facing myself.

I thought writing a book meant pouring out everything I've learned in 20 years — leadership, discipline, passion, character, operations, growth. But as soon as I sat down with my notebook, pen ready, pages blank... something surprising happened.

## Icouldn't write.

Not because I lacked clarity. Not because I lacked experience. But because a quiet question stood in the way:

#### "What should I write?"

What should I include? What should I leave out? What should a leadership book sound like? What will people expect? What if it's not good enough?

The pressure of "should" silenced everything I actually wanted to say.



Just like the image here — pages full of question marks — my mind felt the same way. Full of questions. Full of noise. Full of expectations.

## And then, after days of frustration, something shifted.

I realised I was asking the wrong question.

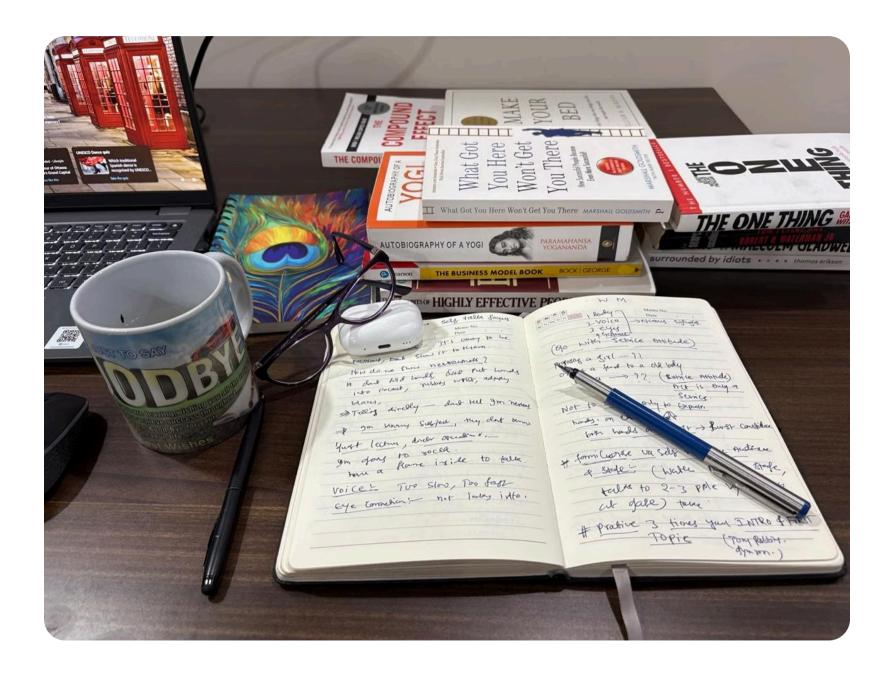
### The question was never "What should I write?"

## The question was, "What is true?"

What have I lived? What have I failed? What have I learned the hard way? What have I seen in others — their fire, their struggle, their courage? What do I believe about leadership when no one is watching?

And suddenly, the words started coming.

Not perfect words. Not polished words. But true words.



They came from shopfloors at 2 AM. From leading teams through chaos. From people who trusted me. From moments that broke me. From moments that rebuilt me. From the battles inside that no one sees.

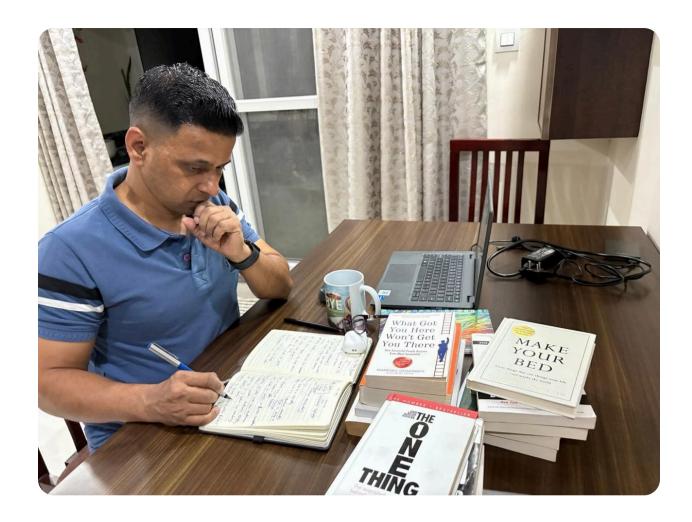
Those truths became the foundation of *The Inner Engine*.

And here's what I learned:

## Books aren't written from knowledge.

## Books are written from honesty.

The honesty you've lived. The honesty you've resisted. The honesty you finally decide to face.



I'm still writing... refining... deleting... rewriting... And many pages continue to look like this — scribbled, messy, raw.

**But now I know:** 

### If a book is meant to touch people, it must first touch the author.

And this one has touched me more deeply than I ever expected.

The Inner Engine Releasing Worldwide — 27 December 2025

A journey is unfolding — one page at a time.

If you'd like early access to sample chapters, exclusive tools, and the 21-day Inner Engine Activation Plan:

**Join here:** <a href="https://pompayya-h-m-the-inner-engine.kit.com/35c4baf021">https://pompayya-h-m-the-inner-engine.kit.com/35c4baf021</a>

Thank you for walking with me through this creative chaos. This book is becoming what it was always meant to be.

#### A Short Note From My Heart

Writing The Inner Engine has been one of the most meaningful experiences of my life. Not because it came easily... but because it didn't.

Some pages flowed. Some pages fought me. And some pages revealed parts of myself I didn't know I was still carrying.

Today, I've shared a small piece of that journey — a behind-the-heart note on why this book exists.

#### -Pompayya H M

Global Voice in Transformational Leadership | Author of Book "The Inner Engine" | Business & Operations Leader | India's Top 100 Great People Manager | Keynote Speaker | Leadership Coach | P&L • Strategy • Culture Architect.